

## **Safeguarding Policy**

The BC Games Society acknowledges the duty of care to safeguard and promote the welfare and interest of all individuals involved with the BC Winter or BC Summer Games and the Team BC program. The organization is committed to ensuring safeguarding practices, in particular to protect children and youth, that reflect statutory responsibilities, government guidance, and support and uphold BC sport sector best practices and recommendations.

The BC Games Society aims to ensure that regardless of age, ability, gender, race, religion or belief, sex or sexual orientation, or socio-economic background, all individuals have a positive and enjoyable experience of sport and the Games and that individuals are protected from maltreatment and abuse. The BC Games Society accepts the responsibility to take reasonable and appropriate steps to protect everyone involved with the Games from both intentional and unintentional harm.

As such the BC Games Society will:

- continue to promote and utilize the values and principles of the Culture of the Games as the foundation for SafeSport and safeguarding within the organization as whole, the BC Winter and BC Summer Games, and the Team BC program;
- support and adopt best practices and processes that promote a safe environment;
- communicate and make available information about the rights and roles and responsibilities of all individuals involved in the Games with respect to safeguarding and the Culture of the Games;
- ensure that reporting processes and procedures are documented and accessible;
- ensure information regarding identifying and responding to signs of abuse, neglect, maltreatment, and other safeguarding concerns is accessible;
- ensure processes are in place to receive reports of incidents/concerns, that appropriate action is taken, and that support is available to the individual(s) who raise or disclose the concern;
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored;
- ensure the registration processes include the agreement to the code of conduct and the Culture of the Games principles; and
- prioritize the safety and wellbeing of children and young people, including athletes, coaches, and volunteers.

Revised: February 2022